

Kenny Letter

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JAVELIN JOINT VENTURE RESULTS IN TWO AWARDS TO LETTERKENNY



COL Swenson, Mr. Kratz, MG Pillsbury and Mr. Weaver

The Javelin Joint Venture Logistics Team has received the Lockheed Martin Logistics Facility Award for Excellence. Depot Commander Robert Swenson accepted the award. It was presented by Mr. Lou Kratz, Vice President and Managing Director, Focused Logistics, Lockheed Martin, Integrated Systems and Solutions.

"This prestigious annual award honors the outstanding Lockheed Martin offsite Logistics Facility that has made significant contributions in support of our customer by demonstrating the attributes required of a world-class support, maintenance, repair and modification facility", according to Mr. Kratz.

In a separate presentation, the Raytheon/Lockheed Martin Javelin Joint Venture Vice President, Mr. Howard E. Weaver, presented Letterkenny a trophy for Contractor-Military Collaboration of the Year. Raytheon/Lockheed Martin Javelin Joint Venture Logistics Support Team has received the Defense Logistics Award for Contractor-Military Collaboration of the year from the U. S. Defense Logistics Agency. Lockheed Missiles and Fire Control accepted the award during the 3rd Annual Defense Logistics awards ceremony in Washington, D. C. near the end of 2006. "Letterkenny is absolutely the best Army depot in the country. When we were putting the support package together, we had no problem to look to Letterkenny. It's one of the greatest assets the Army has and is committed to excellence," Weaver said.

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Commander's Corner

COL ROBERT A. SWENSON

You only need to drive around the depot to see the good things we're doing for our Warfighters. Workload is plentiful and you're doing a great job getting this work out to the Soldiers who need it.

You'll see generators everywhere. Our HMMWV line continues to recapitalize 342 each month.

Just recently, our Supply and Transportation folks and Force Provider team worked long, hard hours to ship just about every bit of materials we had in storage to provide Force Providers to the troops. They worked over the weekend, staying until almost midnight Saturday night and returning again at 6 Sunday morning to load equipment. Within just four days, they sent 79 trucks to Dover, Delaware with Force Provider modules. By noon Monday, all equipment was delivered and these Force Providers will be airlifted to our Soldiers. And the work just keeps coming. During February, Letterkenny again began using rail service. It has been many years since we've seen trains delivering equipment to the depot.



We received equipment (mostly HMMWV's) to work on from Charleston, SC which arrived on 105 rail cars and more equipment arriving on 69 rail cars from Beaumont, TX.

And, we continue to receive recognition. Last year, Letterkenny was the only Army Depot to be a two-time Shingo prize award winner. For 2007, Letterkenny is submitting packages for both HMMWV's and Generators. We not only hope to win the Shingo prize for the third time, but I'm hoping to raise the bar so that the 2007 prize comes in the form of Platinum or Gold to exceed the coveted Silver prize we've won twice.

Just last week, we were honored with two awards. Lockheed Martin recognized the Javelin Joint Venture Logistics Team with the Lockheed Martin Logistics Facility Award for Excellence. In a separate presentation, Lockheed shared with Letterkenny a trophy for Contractor-Military collaboration of the Year. This was possible because the Lockheed/Raytheon/Javelin Joint Logistics Support Team received the Defense Logistics Award for Contractor-Military Collaboration of the year from the U.S. Defense Logistics Agency. We also won the Army Environmental Award and have been selected to represent the Army at the DOD level.

Major General James Pillsbury, Commander of U.S. Army Aviation and Missile Command thought enough of Letterkenny to join us in celebrating these awards.

You've been working hard to support our Warfighters and I want you to know that your hard work has not gone unnoticed.

Commander: COL. Robert A. Swenson
Public Affairs Specialist: Alan Loessy; Kim Russell
Photos: Don Bitner

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Cover story continued

Javelin is the world's first one man-portable and employable fire-and-forget medium-range missile system. Designed to take the fight to the enemy, the compact, lightweight Javelin is ideally suited for one-soldier operation in all environments. It is produced by the Raytheon/Lockheed Martin Javelin Joint Venture.

The Javelin depot system managed by Javelin Maintenance Support Center (JMSC) in Los Angeles, CA also includes repair centers at Camp Casey, Korea, the U. S. Army National Training Center located at Ft. Irwin, CA, the Regional Repair Center located in Swindon, England, Letterkenny Army Depot (LEAD), the government-partner and DHL Global Forwarding.

Major General James H. Pillsbury, Commander, U. S. Army Aviation and Missile Command, Redstone Arsenal, AL was on hand to congratulate depot employees. "You are so used to getting awards, I'm not sure what's next," Pillsbury said. "Everything you touch turns to gold. I ask the war fighters about the stuff we get from Letterkenny and they said it's the best available."

According to Mr. Weaver, "LEAD contributions to the 2006 success of the JMSC maintenance proved to be critical. Since the inception of the depot partnership, LEAD has supplied the JMSC with quick/quality repairs of multiple circuit card assemblies. Letterkenny exhibited a high level of technical competency by quickly executing the troubleshooting and maintenance processes and procedures for such assemblies as the Operator Interface (OIF), Maintenance Trainer OIF, Forward Looking Infrared (FLIR), and the Maintenance Trainer FLIR circuit card assemblies. Their level of productivity craftsmanship, yielding 156 circuit card assemblies with an average turnaround time of 18 days, supported an Operational Readiness rate for Command Launch Units of greater than 98%".

COL Swenson opened the ceremony by thanking employees. "These awards are starting to be a habit – a habit I'd like to keep up," Swenson said.

EMPLOYEES DEPLOYED



Carlos Cintron is deployed to Bagram, Afghanistan for 6 months working Quality Assurance. This is Carlos second deployment. Carlos works in Directorate of Maintenance.



Melvin Binkley is deployed to Bagram, Afghanistan for 6 months working Retrograde Property Accountability. This is Melvin's 2nd deployment. Melvin works in Directorate of Maintenance.

AVIATION GROUND POWER UNITS

Letterkenny Army Depot can claim success in working with Aviation Ground Power Units (AGPUs). When the call was received from the U.S. Army Aviation and Missile Command (AMCOM), specifically the Aviation Ground Support Equipment (AGSE) Project Manager in December 2006, Letterkenny responded. The Project Manager of AGSE, MAJ Hannah tasked several depots with repair to assets testing each one's capabilities and responsiveness.

Letterkenny inducted five assets under the Service Life Extension Program (SLEP) in December 2006. Two months later, an inspection team from AMCOM visited and not only were the assets accepted, Letterkenny was asked to complete the other SLEP in their inventory.

So what is an AGPU? The AGPU is a gas turbine engine-driven, wheel mounted, self propelled enclosed unit that provides AC/DC electrical, hydraulic and pneumatic power. Power is available individually or in any combination. Control and regulation of the AGPU electrical and pneumatic systems is automatic.

With the ongoing success with SLEP, Letterkenny was then tasked to complete the AGPU Reset program. Assets were inducted in May 2006 and included Reset of assets from Ft. Wainwright, Ft. Bragg, Ft. Carson, Fort Lewis and various National Guard Units.

Letterkenny and its machine shop capabilities can fabricate any part and respond quickly to the customer's needs. Letterkenny has also been successful in their reverse engineering efforts. Their engineers have reengineered and fabricated drain, fuel and hydraulic tubes and hydraulic systems. One example was the design of a purge adapter (hydraulic manifold). Use of this part has eliminated oil contamination, takes a non-contaminated oil sample and completely purges the AGPU auxiliary lines, while connected to the aircraft.

Located at the wiring and harness shop, Letterkenny workers fabricated a control panel wiring harness for the A and D Model. Letterkenny is updating/creating and revising the latest configuration drawings and forwarding them to AMCOM for final approval.

AMCOM recently named Letterkenny as the AGPU Reset "Gold Site." The reference to the "Gold Site" makes Letterkenny the "Go To" depot for CONUS Reset of AGPUs. Their quality product and responsiveness to the customer is a "gold star" for all.



SGM Curtis Green with Paul Beavers, LEAD Power Support Mechanic, removing wires to check drive system of AGPU.



AGPU fluid reserve tank and filters.

***MAINTENANCE EMPLOYEES RECOGNIZED FOR WORK ON TOW WEAPON SYSTEM**

One hundred, fifty-six people received certificates of appreciation on February 6 for their performance of the TOW Weapon System Depot maintenance program.

Mr. Barry Thrower, Director of Acquisition and Sustainment integration Directorate, Close Combat Weapon Systems, presented these awards to forty people selected to attend this ceremony.

The certificates of appreciation recognized the contributions of these employees performing depot maintenance of the critical TOW weapon system's missile components, increasing the fielded quality of the TOW subsystem, and instituting repairs that led to on-time delivery of repaired parts to the U. S. Army.

Employees were cited for their work which resulted in a 90+% operational readiness rates for the TOW units operating in Operation Iraqi Freedom.



Kevin Gephart, who oversees the TOW and TOW Bradley Major and Secondary Items to the Ground Support Division, reports that workload has steadily increased over the past five years. "We have also had depot team's travel to Jordan, Egypt, Argentina, Aberdeen Proving Grounds, Redstone Arsenal and B.A.E. Systems in York, Pa. this past year. There are currently two people at Aniston Army Depot repairing TOW Bradley shelters from

condition code "G" to condition code "A", said Gephart.

EQUIPMENT ARRIVES BY RAIL

It has been years since rail has been used at Letterkenny. In recent years, trucks have been the delivery vehicle bringing material and equipment in and delivering finished products.

So, many were surprised to see large trains full of HMMWV's and other equipment.

105 rail cars were shipped from Charleston, SC and approximately 68-69 cars arrived from Beaumont, TX.



CSX drops approximately 35 cars off and the local shortline pulls the cars into position at Dock 2.

The rail operation Pennsylvania and Southern lasted about three weeks.





DAPS: MUCH MORE THAN JUST **"THE PRINT SHOP"**

Document Automation & Production Service (DAPS) is a Defense Logistics Agency (DLA) field activity that has been serving the Department of Defense (DOD) since 1949. For years, DAPS has been referred to as DOD's printer - or "the print shop" - but it does much more than print documents.

DAPS provides a portfolio of capabilities ranging from traditional duplicating to online document services. For years DAPS has been responsible for transitioning DOD users from paper documents to the use of online documents and services.

In addition to providing office copiers and satisfying traditional copying needs, DAPS' services include creating libraries of digital documents for online access by converting paper documents into digital formats. Electronic Document Management (EDM) services, including document scanning and conversion, digital storage, and web hosting, now constitutes DAPS' largest business segment.

As a service provider, we recognize that cost-effective responsiveness, along with guaranteed security, is what differentiates DAPS from non-government competitors.

DAPS is proud to be a part of the Defense Department, and to support our troops who bravely defend our nation's freedom every day. Letterkenny is one of DAPS' 191 worldwide locations that provide support for all of the branches of the military.

Located at **Door 8 - Building One**, DAPS' Letterkenny facility is open from 4:00 am until 3:30 pm Monday through Friday. The Resident Manager is **Bill Straley**, who can be reached at either DSN: **570-5161** or **717-267-5161**.

In addition to Bill, Patricia Boyd, Customer Service Representative (DSN: 442-2975) and Ed Ezekian, Customer Account Manager

(DSN: 442-1148) from Philadelphia are anxious to serve you.

We urge you to view the *Portfolio of Capabilities* located on the DAPS website at www.daps.dla.mil, to determine which of our numerous products or services can help you streamline your organization.

SIGNIFICANT MILESTONE AT LETTERKENNY!



Pictured left to right: Larry Cordell, Richard Noon, Larry Sears, Larry Dagenhart, James Smith, Corporal Dominique Brown, Riana Collins, Doug Willis, Robert Willits, Chris Cassada, Rob Bone, Richard Ruhnke, Randal Hall, and Greg Davis. Team member not in photo – Michelle Vegaulla.

Although appearing insignificant, the container being held by Chris Cassada – Chief Engineer, ushers in a new day! The container holds an Avionics System Processor, which is used on Modernized Targeting Systems on the Apache Helicopter.

As of 1 Jan 2007, the Letterkenny TADS/PNVS Special Repair Activity announced its ability to test and repair most of the electronics contained in the MTADS systems, and this defective ASP will be the first confirmation of that capability.

Now the hard part comes – keeping the Warfighter supplied with combat-essential products! The Letterkenny Team is proud to take on that challenge!

AMC DEPUTY COMMANDER, ARMY G-4 VISIT LETTERKENNY

Two three-star Generals visited Letterkenny on January 31st to tour the operations and hold financial discussions.

LTG William Mortensen, Army Materiel Command's Deputy Commanding General and LTG Ann Dunwoody, Army Deputy Chief of Staff (G-4) Logistics began their tour with a depot overview after an office call with Depot Commander, COL Robert Swenson.

They came to discuss FY '07 reset work and funding issues.

They toured the maintenance facility beginning in the Machine Shop and continuing through Building 350 to view Rhino Kits, HMMWV lines, Biological Detection Shelters, Armor Projects, Material Handling Equipment and Ground Mobility Vehicles.

After touring the Tactical Missile Center in Building 370, they viewed Force Provider, the Radar Test Site and Generator Reset facility.

Following a working lunch at which reset was discussed, the group toured the partnership for TADS/PNVS Reset with Lockheed-Martin in Building 13.

LTG Dunwoody returned to Washington while LTG Mortensen left Letterkenny to visit Tobyhanna Army Depot the next day.

**LTG Mortensen,
COL Swenson
and LTG
Dunwoody**



DLA COMMANDER VISITS LEAD

Rear Admiral Charlie Lilli, Commander of Defense Supply Center, Columbus visited the depot and toured the HMMWV line.

During his visit, which began with a tour of the W. W. Williams Warehouse in Chambersburg, RDML Lilli discussed on-going programs to refine the Customer Pay parts support program and providing further liaison support between the depot and the Department of Defense parts supplier, Defense Logistics Agency (DLA).

Depot Commander COL Robert Swenson and Deputy Commander, Dr. John Gray, gave RDML Lilli a tour of the HMMWV line and the parts Supermarket in Building 350 as well as the Automated Storage and Retrieval System before reviewing the cable and wire harness and circuit card areas in Building 370.



**LTG Dunwoody and LTG Mortensen with
Dennis Rosenberry in Bldg. 370.**



RDML Lilli and COL Swenson

LEAD REPAIRS GENERATORS IN GERMANY

Letterkenny Army Depot is repairing generators in a Field Logistics Readiness Center - Germersheim (FLRC-G) set up on December 13 at Germersheim Army Depot, Seckenheim, Germany.

The facility, operated by the U. S. Army Communications-Electronics Life Cycle Management Command (C-E LCMC), is a generator Center of Excellence, and the facility will be the hub of all generator reset work in the European theater of operations. The operations are completely funded by the U. S. Army Materiel Command and C-E LCMC. C-E LCMC has also partnered with the U. S. Army Sustainment Command (ASC) and Letterkenny Army Depot to operate the FLRC-G.

Letterkenny's Chief of Generator Repair E. J. Ingram and his team visited the site and implemented Lean and Six Sigma dramatically improving the repair process. "More generators can now be repaired more quickly once production was transformed from a bay process to a production line process". Ingram explained: "Three Letterkenny specialists will be supplemented by local contract support during this three to five year program. We've increased the reset capability dramatically and can return between 30-50 generators to the field more quickly by resetting them in Germany." C-E-LCMC provides the program funding and Letterkenny has complete operational and financial control of the reset program at this facility.

While generators will continue to be reset to the highest Army repair standards of complete refurbishment, a new direct exchange program with U. S. Army Europe (USAREUR) will be implemented. Priority units will now have the opportunity to turn in used generators for reset and immediately be issued other generators from the facility's stock. USAREUR units will no longer have to turn in their generators and then wait for that particular generator to be repaired. All of this work will be provided to the units at no cost to USAREUR.

Letterkenny Commander, COL Robert Swenson said: "This facility will change the way we support USAREUR units. This new

operation will significantly reduce the amount of time units wait for their equipment and will greatly enhance the service we provide to Soldiers"



Pictured left to right: Amy Harrison, CECOM Europe; BG Phillip Thorpe, Deputy Commanding General, 21st Theater Support Command; COL Pinkston, Army Materiel Command-Europe; Giuseppe Sgroi, CECOM Generator Manager; George McLouth, Deputy Director, Army Sustainment Command-CECOM-Europe. Photo taken on December 13th in Germersheim, Germany at the ribbon-cutting ceremony.

BUILDING 37 GETS NEW BLAST BOOTH

Letterkenny's Public Works Directorate crews pouring concrete for a new blast booth in the generator repair facility, Bldg 37. These employees worked late into the night to prepare the site for concrete to hold a new blast booth.



ANNUAL HAUNTED HOUSE FOR SCOTLAND SCHOOL FOR VETERAN CHILDREN

CARRYING ON THE TORCH **By Cpl. Dominique Brown**

SGM Green has carried on the tradition of scaring the children of Scotland School for Veteran Children. SGM Green has called upon LEAD employees to participate in this annual event the event is coming up with some ideas to scare the children. Everyone here at LEAD participates in some way, we have employees bring in bags of candy, some bring in clothes and props for the haunted house. The haunted house is held in the old gym at SSVC.

Setting the gym up is a week long project. The LEAD employees come and set-up after and before work. The children really enjoy LEAD coming to give them some joy during the holidays. SGM has given the Award of Excellence to everyone who participated in the set up, clean up and time given to the children.



Cpl. Brown, Depot SGM Green and Depot Commander Col. Swenson.

The Haunted House committee thanked SGM Green for the leadership and commitment he has made to continue this tradition to give back to the SSVC. SGM Green was presented with two unique thank you gifts. One is a "The Wave Star and Stripes". It is a flag that waves and plays three patriotic songs: The Star Spangled Banner, My Country Tis of Thee and Stars and Stripes Forever, and also a US Army watch set which includes a lighted

key chain, ink pen and a watch. These items were chosen because we have an outstanding, extraordinary SGM so we chose gifts he would love and cherish.

REFERRAL BONUSES

The Department of Defense is offering \$2,000 referral bonuses to Army Soldiers, Future Soldiers, and retirees if they refer an individual to the Army and the referral results in an enlistment.

Soldiers, Future Soldiers, and retirees may receive the 2k referral bonus for referring anyone, except immediate family members, for enlistment in all components of the U.S. Army, including the Army Reserve and National Guard.

The referral bonuses are available through Dec. 31. There are no retroactive provisions.

In addition to immediate family members being ineligible for the bonuses, Soldiers assigned to the U.S. Army Accessions Command, the U.S. Army Recruiting Command, Cadet Command, U.S. Army Reserve Command - Retention and Transition Division, National Guard State Recruiting Commands, and other Army members serving in a recruiting or retention assignment.

Soldiers and Army retirees serving as instructors or administrators in the Junior Reserve Officer Training Corps Program are also ineligible.

Referrals should be submitted by logging on to <https://www.usarec.army.mil/smart/>, or by calling 1-800-223-3735, extension 60473.

To be eligible for the bonuses, the person making the referral must provide the name of the applicant via SMART before the applicant and an Army recruiter schedule an appointment.

Plans are to expand the program and include Department of the Army civilians.

Questions on the Army's \$2,000 referral program should be directed to your local Army recruiter in the Chambersburg Recruiting Station, at 717-264-2812.

LETTERKENNY WORKER RECEIVES TARQUINE AWARD

***Annual recognition given for value engineering
Special from Redstone Rocket***

Jack Stewart of Letterkenny Army Depot, Pa., has received the 10th annual Robert B. Tarquine Value Engineering Achievement Award.

Stewart, a management analyst in the Resource Management Directorate at Letterkenny, has a primary leadership role in the depot's successful VE program. His continued support to the program during the past five years has resulted in Letterkenny regularly exceeding its annual VE savings goals. During this time, the depot has successfully completed 17 VE proposals generating more than \$26.1 million in total savings to the government.



"I consider this a Letterkenny Value Engineering Award," said Stewart. "I just oversee and manage the Value Engineering program. This is a team effort."

Other nominees for the award included Joseph Bodiford, an engineer in Production and Configuration Management Directorate in the Lower Tier Project Office, Daniel Grzelecki, an aerospace engineer in the Aviation Engineering Directorate, and Julie Smith, an engineer with THAAD Obsolescence Program.

The award was presented Dec. 11 at Bob Jones Auditorium. Named after the late Robert Tarquine, the award is presented annually by the Command VE Office for outstanding achievements in VE. Tarquine was a key

participant and contributor to the early success of the Command VE programs.

This is the first time the Tarquine award has been presented at depot-level.

Past recipients include Mrs. Robert Tarquine, wife of Robert Tarquine; Jean Grotophorst, Army TACMS-Bat Project Office; Robert Yanulavich, Army TACMS-BAT Project Office; Sylvia Budd, Integrated Materiel Management Center-Corpus Christi Army Depot (Texas) Maintenance; Joel Ellis, THAAD Project Office; Jamie Martin, Lower Tier Project Office; Richard Spence, Short Range Air Defense; Clayton Vance, Aviation Engineering Directorate; and Larry Easterwood, director/supervisor of the Manufacturing and Product Assurance Directorate in the THAAD Project Office.

"I appreciate receiving the award," said Stewart, "but the credit should go to the people who submit the ideas. The engineers and others that have input into the analysis of the VE program, the auditor who validates the savings, etc. These are the people who made it possible for me to receive this award. In my mind, it is really a depot award".

CERTIFICATE OF MERIT

Tony Asper accepts the Certificate of Merit for Safety on behalf of the Interservice Missile Team in Letterkenny Munitions Center. Presenting the award is COL Todd Smith, Commander, Crane Army Ammunition Activity.



GLAD TO GIVE

*Article by Mr. Robert M. Gottfreid,
AMC-LSE (FWD) KAF, CDR.*

Just before the Holiday season, the "Somebody Loves Me!" boxes filled with presents rolled in from family, friends and organizations. Due to the diversity of our work force, these presents came from all over the United States, Puerto Rico and Alaska. The soldiers, Dept of the Army civilians (DAC) and contractors were sent a plethora of gifts, chocolates, candy, cookies, brownies, and cakes. The Girl Scouts of America sent cases and cases of cookies. The Twisted Sisters sent boxes and boxes of soaps, pens, paper, magazines, perfumes, and even more cookies and cakes. As the presents mounted, some of the contractors, soldiers and DACs of AMC-LSE (FWD) KAF and LTF 297th got to thinking about some of the kids outside the Kandahar Air Field fence line. We had seen them many times on the two mile trips to Camp Shir Zai just south of the airfield.

Well it didn't take long for the idea of giving to those less fortunate to grab hold for the folks within the Task Force Denali. Before Santa could sneeze there was a Hummer and a SUV filled with bags of goodies for Kandahar kids. A few bearers of good tidings went outside the wire and cheerfully distributed everything in the vehicles to smiling faces. Of course, the story doesn't end here. While spreading the cheer of the season, the local school teacher talked with our AMC ambassadors of good cheer. He mentioned the shortage of classroom supplies for the school.

With a new mission in mind, the AMC community began to concentrate on obtaining classroom supplies. The calls went back to those same homes around the world that send the "Somebody Loves Me!" boxes and those calls are getting answered. Small packages arrive almost daily and pledges of more to come have been made. One delivery has been made to the school and arrangements are being made with Chaplain Services to help with future distribution.

I am constantly and delightfully amazed by the many people that I live and work with here in Kandahar. The very ones who are glad to

serve our country are also glad to give even more. The support that is received from home is heartwarming. Though many who give their free time and gifts wish to remain anonymous, their good deeds are noted and appreciated by the children and by a certain Commander.



Letterkenny's Peggy Hays with youngsters outside Kandahar.

ICAF STUDENTS VISIT LEAD

Twenty-nine students from the Industrial College of the Armed Forces, Fort McNair, visited and toured Letterkenny on February 2.

Several ICAF classes visit the depot each year. These students, studying Supply Chain Management Concentration Program, spent the afternoon touring Building 350 and 370, led by Colonel Robert Swenson, Depot Commander.

They returned to the Headquarters Great Room to receive a command overview and participate in a question and answer session with COL Swenson.



Shuster Applauds Cooperation Between LIDA and Letterkenny in Land Agreement

Washington, D.C. – Congressman Bill Shuster welcomed news that the Deputy Assistant Secretary of the Army has ratified an agreement between the Letterkenny Industrial Development Authority (LIDA) and the Letterkenny Army Depot to allow the Depot to retain 225 acres of land adjoining the facility.

"This is very welcome news for Franklin County and the men and women employed at the depot," Shuster said. "The agreement reached by LIDA and Letterkenny will allow the facility to take on important missions for our troops. Not only that, it will put the depot in a better position to prepare for BRAC and continue to grow as Franklin County's largest employer."

"This is a great step forward in insuring Letterkenny's future," said Colonel Robert A. Swenson, the depot's commanding officer. "Letterkenny is grateful to Congressman Shuster, LIDA and Opportunity '05 for working together to guarantee the depot's future. We can now move forward to implement the depot's Master Plan." "The unprecedented action of LIDA is a clear indicator of the importance placed on the depot by the community. Opportunity '05 applauds the collective efforts of Congressman Shuster, Depot Commander Colonel Robert Swenson and the LIDA Board of Directors in solidifying the depot's future", said L. Michael Ross, Chairman of Opportunity '05.

Opportunity '05 is a blue ribbon committee of business and community leaders whose mission is to *"be the primary community advocate in support of the retention and expansion of DOD-related missions at the Letterkenny Army Depot."*

The decision, which has been in negotiation for more than two years, will allow Letterkenny to grow as it takes on more operations crucial to supporting America's troops engaged in the Global War on Terror.

DAYLIGHT SAVING TIME

Beginning in 2007, Daylight Saving Time has been extended one month and begins in our area at 2 a.m. on the Second Sunday in March. Turn your clocks one hour ahead on Sunday, March 10, 2007.

The extra month of additional daylight was set in the Energy Policy Act of 2005 and is intended to save energy.

DOUBLE DUTY

By Jessica Koerth

As everyone knows, being a firefighter is a very strenuous and difficult job. With each day brings new challenges and the uncertainty of what will arise. The same is true for personnel in the military who face the uncertainty of being called to duty at any given moment.



Firefighter Sam Deverell of the Letterkenny Fire Department faces both of these challenges. Not only is he a full-time firefighter for the Government, but is also a firefighter enlisted in the West Virginia Air National Guard.

The Guard is not the only service in which Sam has served. Prior to being in the Guard he was also enlisted in the United States Army for five years. After his completion of service he enlisted with the Air Force Guard for a total of six years. In 2005 he volunteered to be deployed to South America for four months.

His future plans are to retire simultaneously in the Air National Guard and the Federal Government.

National African American History Month, 2007

A Proclamation

by the President of the United States

African Americans have been an integral part of America for generations, and our Nation is stronger because of their contributions. During National African American History Month, we honor the achievements of African Americans and recognize our continued responsibility to strive for equality for all our citizens.

With grace and determination, African American men and women have shaped our Nation and influenced American life. Frederick Douglass, W.E.B. DuBois, Rosa Parks, and Martin Luther King, Jr., advanced the cause of civil rights for all Americans and helped change the course of American history. Educators Booker T. Washington and Carter G. Woodson helped break down racial barriers in education to provide opportunity for all people. Americans have benefited from the achievements of scientists like George Washington Carver. Artists such as Pearl Bailey, Ella Fitzgerald, and Louis Armstrong inspired Americans and created some of the most celebrated music this Nation has ever produced.

The theme of this year's National African American History Month, "From Slavery to Freedom: Africans in the Americas," recalls African Americans' long journey to justice and commemorates the courage and persistence of the heroes who called on our Nation to live up to its founding promise. A century after African American soldiers fought for their freedom on the battlefields of the Civil War, African Americans struggled peacefully for their rights in the streets of Birmingham, Alabama, and on the Mall in Washington, D.C. Courageous civil rights leaders answered hate and discrimination with love and dignity, toppled segregation laws, and worked to make America a more just and hopeful Nation.

All Americans can be proud of the progress we have made, yet the work for a more perfect union is not done. As we celebrate National African American History Month, we reaffirm our commitment to build a society where every

individual has the opportunity to achieve the promise of this great land.

NOW, THEREFORE, I, GEORGE W. BUSH, President of the United States of America, by virtue of the authority vested in me by the Constitution and laws of the United States, do hereby proclaim February 2007 as National African American History Month. I call upon public officials, educators, and all the people of the United States to observe this month with appropriate programs and activities that honor the significant contributions African Americans have made to our Nation.

IN WITNESS WHEREOF, I have hereunto set my hand this twenty-sixth day of January, in the year of our Lord two thousand seven, and of the Independence of the United States of America the two hundred and thirty-first.

GEORGE W. BUSH

SHIRTS TO LEMC WORKERS FOR LEAN PROJECTS

The Interservice Missile Team of Letterkenny Munitions Center (LEMC) was presented Jean Shirts with the LEMC Logo by COL Todd Smith, the Commander of Crane Army Ammunition Activity for their work on LEAN Projects in their Maintenance buildings.

This is an ongoing project for the team to keep their facilities in top notch condition. The Team has received compliments throughout Joint Munitions Center for their on-going efforts.



"The High Road" - Ethics Awareness

LEAD wants to welcome a new U.S. Army service-member to the Legal Office, CPT Matt Fogal. One of CPT Fogal's duties will be to serve as Ethics Counselor for LEAD. As Ethics Counselor, he will provide all required annual Ethics Training to LEAD employees, review all OGE Form 450 Confidential Financial Disclosure forms in order to ensure there are no conflicts of interests and will also be available for employee questions related to ethics. To promote ethics awareness and increase employee knowledge of potential ethics problems, CPT Fogal will provide ethics guidance in this and forthcoming Kenny Letters.

As we thankfully move out of Winter and on toward the warmer weather of the Spring, we also move into political campaign season for the Spring political primary. We will all start to see political signs in neighborhood yards, the occasional bumper stickers on vehicles, pins on clothing and, of course, big billboards with candidate faces and slogans, all from a wide variety of candidates jockeying for our respective votes. Our representative system of government is truly great and offers each of us an individual right to cast a vote and basically have a say in how our government is run. Does our status as federal employees (this includes military service-members) infringe on this precious right? Certainly not. Many of us have heard that it is inappropriate to discuss either politics or religion in certain social situations. Well, on duty for Uncle Sam is a situation where politics may not only be inappropriate; it may also be illegal if we take our outside political activities too far. To avoid unnecessary trouble, consider the following examples of prohibited activities for covered federal employees under the Hatch Act amendments (effective 3 February 1994):



Federal employees may NOT...

- use their official authority or influence to interfere with an election
- solicit, accept or receive political contributions unless both individuals are members of the same federal labor organization or employee organization and the one solicited is not a subordinate employee
- knowingly solicit or discourage the political activity of any person who has business before the agency
- engage in political activity while on duty
- engage in political activity in any government office
- engage in political activity while wearing an official uniform
- engage in political activity while using a government vehicle
- be candidates for public office in partisan elections
- wear political buttons on duty

Ok, that's what you cannot do. If you think about it, it makes sense since federal employees should not and cannot use their positions for their own personal benefit. The above restrictions are not unduly restrictive and all of the following activities remain available despite our federal status:

Federal employees MAY...

- be candidates for public office in nonpartisan elections
- register and vote as they choose
- assist in voter registration drives
- express opinions about candidates and issues (though think about 'appropriateness')
- contribute money to political organizations
- attend political fundraising functions
- attend and be active at political rallies and meetings
- join and be an active member of a political party or club
- sign nominating petitions
- campaign for or against referendum questions, constitutional amendments, municipal ordinances
- campaign for or against candidates in partisan elections
- make campaign speeches for candidates in partisan elections
- distribute campaign literature in partisan elections
- hold office in political clubs or parties including serving as a delegate to a convention

If you have a question concerning the Hatch Act or any other ethics concerns, please do not hesitate to visit CPT Fogal at the LEAD Legal Office in Building 10, or contact him on the telephone at 267-9157 or via email at matt.fogal@us.army.mil.



Civilian Education System (Sandy Eldridge)

On January 22, 2007, the Army launched its *new* Civilian Education System and rolled out a schedule of pilot courses at the Army Management Staff College (AMSC).

The Civilian Education System (CES) curriculum transforms leader development to build strong, adaptive, and innovative leaders in today's Army Civilian Corps. The CES curriculum prepares Army's civilian leaders at all levels to face challenges and take on positions similar to their military counterparts.

Civilian leader development includes four new courses - the Foundation, Basic, Intermediate, and Advanced Course. All but the Foundation course combine web-based with resident training at Ft. Belvoir, Virginia or Ft. Leavenworth, Kansas. AMSC centrally manages all resident classes and assigns quotas according to the Army's admission policy for employees in permanent leadership positions.

The Foundation Course (FC) is being developed in the Army's distributed learning (DL) system and is not currently accessible. This web-based training is required for all interns, team leaders, supervisors, and managers hired after September 30, 2006 and it's available to all members of the Army Civilian Corps.

The Army's new leadership training policy also includes the Action Officer Development Course (AODC), Supervisory Development Course (SDC), Management Development Course (MDC), Senior Service College (SSC) development and beyond. The CES replaces the former Leadership Education and Development (LEAD), Organizational Development for Executives (OLE), Sustaining Base Leadership and Management (SBLM),

and Personnel Management for Executives I and II (PME).

Visit the AMSC website <http://www.amsc.belvoir.army.mil/ces/> for the CES policy, courses, class schedule and on-line registration. More details will follow on new leadership requirements and as the DL distributed learning program develops.

GS Supervisory and Non-Bargaining Unit Employees Scheduled to Transition to the National Security Personnel System (NSPS) 15 April 2007

GS Supervisory and non-bargaining unit employees of Letterkenny Army Depot will transition to the new National Security Personnel System (NSPS) on April 15, 2007. Prior to your conversion, you will be required to attend classroom training on the components of NSPS. During the interim, you are required to complete a short online "NSPS 101" course. "NSPS 101" is available at WWW.CPOL.ARMY.MIL and clicking on the NSPS icon on the left side of the page. Once directed to the next page, click on Take NSPS 101. A copy of the completion certificate should be forwarded to the CPAC to be entered into TMS. Any questions should be directed to the CPAC.

Maximum 2007 Thrift Savings Plan (TSP) Deferral Limits

The maximum amount you can contribute in year 2007 to TSP is \$15,500 for regular contributions and \$5,000 for TSP Catch-Up (TSPC) contributions. TSP and TSPC contributions can be started, changed or stopped at any time. Be aware that if the amount you elect to contribute exceeds the amount of your net pay for a particular pay period, no regular TSP or TSPC deductions will be taken from your check for that pay period. You may also receive an extremely small pay check if you elect a large contribution in error. Please ensure your election is the amount of money ***per pay period*** that you wish to contribute. If you do not intend on contributing

the maximum of \$15,500 to your TSP account, you are not eligible to contribute to TSPC.

ABC-C Asks - Did You Know...?

When you do a transaction on the Interactive Voice Response System (IVRS), you must always return to the previous menu before you hang up. Hanging up before receiving this notice will void your transaction.

If you are carrying Self and Family Federal Employee Health Benefits (FEHB) coverage and want to add an eligible family member, you must notify your health carrier of the addition. You do not need to contact ABC-C.

Your LES documents all business transactions affecting your salary. We highly recommend you make it a habit to verify your LES every pay period. Additionally, you can contact ABC-C to hear the updated information voiced back to you to confirm completion of a business transaction.

If you are within one year of retiring, you may request an estimate from ABC-C by calling 1-877-276-9287 and requesting a counselor. If you are more than a year from retirement or have no break in service, you can go to the ABC-C website at <https://www.abc.army.mil>, click on "Benefit Change", click on "Retirement", then "Personal Retirement Information", and choose either "Personal Statement of Benefits" or "Annuity Estimates".

Voluntary Leave Transfer Program

Letterkenny Army Depot employee Thomas E. Armstrong is approved to receive annual leave donations under the Voluntary Leave Transfer Program. To donate annual leave, employees should complete either an OPM 630-A (for leave recipients within your agency) or an OPM 630-B (for leave recipients outside your agency). Submit the completed OPM 630-A or OPM 630-B through your supervisor to your servicing DFAS Customer Service Representative.

Any employee who wishes to become a leave recipient must submit a written

application (OPM 630) through the supervisory chain to the Civilian Personnel Advisory Center (CPAC) for approval/disapproval. Forms are available online at the OPM website (www.opm.gov) or from the CPAC.

Comings and Goings

Letterkenny Army Depot welcomes... William Armstrong, Anthony Johnson, Stanley Kozlowski, Gregory Cassatt, Ray O. Mellott, Jr., Howard Naugle, Kristopher Renzella, James Turner, Gina Loose, Cory Woods, and Joseph Berecin, Ralph Flory III, Eric Goshorn, Gary Pilkerton, Brad Westum, Matthew Brown, Mark Campbell, Paul Gottfried, Paul Jones, Timothy Varner, Carl Lorenz, Nicholas Beckley, Mary Cosey, Adam Greenawalt, Thomas Gruver, William Hatfield, Jordon Rial, Jason Royer, Mark Tangert, and Kathleen Williams to the Directorate of Maintenance; Leticia Ramos-Peterson to the Directorate of Resource Management; Bryan Souders, Samuel Deverell, Justin Slep, and Gregory Ritchie to the Directorate of Risk Management; Anna Curtis, Leonard Robinson, and Tammy Keller to the Directorate of Public Works; Douglas Straley and Lori Heckman to the Directorate of Supply and Transportation; Patrick Vansant and Jeffery Ingram, Jr. to the Directorate of Contracting; Andrew Kazar to the Directorate of Product Assurance...**and bids farewell to...** Dan Greenawalt, Jr., Gary Ignatz, Carl Argenbright, Richard Brown, Janice Holbrook, William Myers, Daryl Best, Bessie Carter, James Graham, Henry Kendall, Jr., Fred Seibert, Dennis Smetzer, and Roger Stumbaugh of the Directorate of Maintenance; Anna M. Quivers of the Directorate of Contracting; John Hopkins and Beth McCleaf from the Directorate of Risk Management; Gary Leshner, Sandra Raker, Jacqueline Robinson, and Donald Goshorn of the Directorate of Public Works; and Barry Runshaw and William Walke, Jr. of the Directorate of Product Assurance.



COMMONWEALTH OF PENNSYLVANIA
OFFICE OF THE GOVERNOR
HARRISBURG

THE GOVERNOR

February 22, 2007

Colonel Robert A. Swenson, Commander
Letterkenny Army Depot
1 Overcash Avenue
Chambersburg, PA 17202-4150

Dear Colonel Swenson:

I congratulate you and the men and women of Letterkenny Army Depot for receiving the 2006 Defense Logistics Award for Contractor-Military Collaboration and the Lockheed Martin Logistics Facility of Excellence Award for the Javelin Joint Venture program. These awards signify Letterkenny's success in partnering with the commercial sector to produce viable military hardware for our nation's military. This recognition represents a continued high level of consistency in accomplishments—the entire Letterkenny Army Depot community should take great pride in this achievement.

Letterkenny Army Depot continues to make significant strides in its ability to provide military value to our nation and commonwealth. Letterkenny's very impressive mission orientation, growth, productivity, savings, and overall mission accomplishment is a credit to your entire chain of command.

It is a privilege to have such a world class facility in Pennsylvania. I wish continued success to you and everyone at Letterkenny Army Depot as you provide superior support to our military.

Sincerely,

A handwritten signature in black ink that reads "Edward G. Rendell".

Edward G. Rendell
Governor